

ANNUAL REPORT

FOR THE YEAR 2025



Romodrom, o.p.s.



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Foreword

Dear friends of Romodrom,

The year 2025 was a time of hard work, but also of joy and inspiration. While we witnessed difficult life circumstances, socially excluded communities, unaffordable and inaccessible housing, and other obstacles, we also saw many tangible successes. The figures presented on the following pages, which describe the work of Professional Social Counselling, Field Programmes, housing projects and other activities, are much more than just statistics. Behind them are people who took the difficult step of asking for help. Thanks to everyone who supports Romodrom, these people did not have to face their difficulties alone.

Whether through social work, support for families and children, assistance to foreign nationals in crisis, or support for people leaving prison, our goal is straightforward, even though achieving it requires expertise and determination. We help clients attain the independence and stability needed to lead dignified and fulfilling lives.

Alongside our social services, including those operating nationwide, we implemented a broad range of projects. Housing First remained particularly important due to the continuing lack of affordable housing. This approach combines finding stable homes for households in housing need with guarantees for landlords and ongoing social support.

At the end of the year, we brought an ambitious new idea to life: after nearly a decade, we brought the Roma Spirit Awards back to the Czech Republic.



Roma Spirit celebrates individuals and organizations that have made exceptional contributions to improving the position of Roma people in the Czech Republic and fostering cultural dialogue. The gala was not only a successful social event but also a unifying moment that brought together civil society, institutions, and local government representatives—a clear sign that we are not alone on this journey.

Thank you for accompanying us.

Yours sincerely,

Nikola Taragoš

Director of Romodrom, o.p.s.

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About the Organization

Romodrom is a **non-governmental, non-profit organization** dedicated to helping socially excluded individuals or those at risk of social exclusion. Our goal is to support them in their pursuit of an independent and fulfilling life.

Romodrom was established **in Prague in 2001**. Since then, we have grown to operate in all regions of the Czech Republic, and even in Ukraine.



Romodrom's Values



DIGNITY

We ensure that our clients are treated with dignity, both when providing them support and when sharing information about our work.



ETHICAL COMMUNICATION

In our communications, we adhere to ethical standards and the “People First” principle.



JUSTICE AND RESPECT

We treat everyone without prejudice or bias. We take an individual approach to each client and do not apply one-size-fits-all solutions to their challenges.



CHILD-CENTERED APPROACH

When engaging with children, we always prioritize their dignity, rights, and the potential long-term impact of our actions.



PERSONAL DATA PROTECTION

We protect our clients' personal data and never disclose information that could cause them harm.



TRANSPARENCY

We regularly publish annual reports and other key documents.

Who We Are

We change stories. Professionally, with empathy and courage.

We are a non-governmental, non-profit organization dedicated to assisting individuals in challenging life circumstances. **Each year, we support thousands of people who are experiencing or are at risk of social exclusion.**

Romodrom was established in 2001 on the initiative of Marie Gailová, **with the primary objective of supporting widely marginalized Roma people in the Czech Republic.** However, we quickly realized that social exclusion affects a far broader range of people.



Our employees provide their support to all those in need throughout the country, regardless of their color of skin and nationality. They help in securing **housing and employment**, as well as navigating **social system**, accompany clients to **various institutions**, and assist with **debt relief**, among other services. In the area of education, they facilitate children's groups and offer tutoring and social support for families with children. Anyone facing difficulties in their circumstances is encouraged to reach out to us.

We remain committed to **assisting refugees** and other foreign nationals. That means various support for foreign nationals in crisis here in Czechia, but also the work in **Mukachevo, Ukraine**. There, we manage an Integration Center that supports children and other residents of the local Roma settlement. We are profoundly grateful that the city of Mukachevo officially honored our efforts with a distinction in April 2025.

Registered office: **Rybná 716/24, 110 00**
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Additional contacts:



What We Do

The primary focus of our organization is the delivery of social services. These encompass:



Housing

One of Romodrom's key areas of work is housing. In regard of this extensive domain, we have been successfully implementing Housing First projects for many years. The main objective is of aiding individuals in acquiring and sustaining adequate and stable housing. This assistance is complemented by social counseling and other support of the clients.

Support for Ukraine

Following the full-scale Russian invasion of Ukraine, Romodrom established a Foreign and Humanitarian aid section. This part of the organisation is firmly focused on primarily support of people arriving from Ukraine in their integration into Czech society.

Other Areas of Work

In addition to these areas, we run various programs centered on education, social rehabilitation of individuals serving prison sentences and support for their families. Romodrom is also an accredited debt counseling center. Furthermore, we are committed to the professional development of our staff to ensure that our clients receive the highest quality of care possible.

Membership in associations

At the national level, we are full members of the Association of Social Service Providers (APSS ČR), the Union of Social Services of the Czech Republic (USS ČR), the Association of Prison Organizations (AOOV), the Platform for Social Housing, and the Za bydlení initiative. On the international stage, we participate in Children of Prisoners Europe (COPE), the Community of Practice (CoP) under the auspices of Habitat for Humanity, and the Community of Practice Managers in Housing First.

Our branches in 2025



- Bílina
- Brno
- České Budějovice
- Jihlava
- Karlovy Vary
- Karviná
- Liberec
- Náchod
- Olomouc
- Ostrava
- Pardubice
- Písek
- Prague
- Prostějov
- Rakovník
- Slaný
- Stříbro
- Tachov
- Tanvald
- Ústí nad Labem
- Zlín
- Mukachevo
(Ukraine)



Social Services

Over fifty percent of our activities are dedicated to social services. These are tailored to the individual needs of clients and specifically aim to foster independence and improve social situation for individuals facing challenging circumstances.



What Services Do We Offer?

Under Act No. 108/2006 Coll., on Social Services, Romodrom is providing the following:

- §69 Field Programs,
- §65 Social Activation Services for Families with Children,
- §37 Professional Social Counseling,
- §70 Social Rehabilitation,
- §69 Prison Field Program,
- §69 Crisis Assistance,
- §55 Telephone Crisis Assistance.

Field Programs (FP)

The mission of the Field Programs is to assist families and individuals facing challenging life circumstances. The target demographic comprises those experiencing social exclusion or at risk of such exclusion.

- We identify and address the causes of social exclusion.
- We work with the needs of the entire community in mind.
- We assist clients in achieving independence and assuming responsibility for their life circumstances.
- We facilitate contact with wider society outside the socially excluded locality.
- We provide support through fieldwork.

Social Activation Services for Families with Children (SAS)

Social Activation services assist families in actively addressing their challenging circumstances. They are intended for families with children who are at risk of social exclusion and the associated emergence of socially pathological phenomena, such as unemployment and truancy.

- We concentrate on strengthening the autonomy of our clients, enabling them to actively address their challenges.
- We engage with the family as an integrated system.
- We enhance social inclusion and the effective functioning of families.

Further information
regarding the pillars
of our work:



Professional Social Counseling (PSC)

We offer expert guidance across a range of domains. Our services are delivered either in-office on an outpatient basis or through home visits, depending on what is most suitable for addressing a particular circumstance.

- We assist clients in becoming more self-reliant and strengthening their skills.
- We accompany them to appointments with public authorities and other institutions.
- We engage with each client on an individual basis, considering their needs, abilities, resources, social circumstances, and personal aspirations.

The three most common areas in which we offer PSC are:

EMPLOYMENT (negotiations with the labor office, assistance in job search and selection, guidance in labor law, communication with employers)

HOUSING (addressing insufficient housing conditions, assistance in locating housing, transfers, and termination of housing-related agreements)

DEBT (guidance on debt – debt relief alternatives, insolvency)

Social rehabilitation (SR)

As part of social rehabilitation, we work with adults who lead, or are at risk of leading, a high-risk lifestyle. The service aims to prevent or reduce the impact of social exclusion on their lives.

- We provide comprehensive, long-term support.
- We are enhancing the degree of social integration.
- We help clients prepare for their reintegration into the job market.
- We support clients in becoming more self-reliant.
- We support clients in strengthening their financial literacy.
- We strengthen clients' understanding of housing-related matters.
- We connect clients with follow-up services that can further improve their quality of life.



Prison Field Program (PFP)

The mission of the PFP is to reduce recidivism among individuals after completing their prison sentence. We work not only with the inmates and former inmates but also with their families and immediate communities. We recognize that the functionality and stability of family relationships are crucial following their release from prison.

- We support clients in strengthening the skills essential for addressing life's demands.
- We assist with debt resolution and support clients in their efforts to find employment.
- We encourage self-awareness and self-reflection.

We provide:

- social counseling provided within the prison setting,
- assistance in communicating with public authorities and other organizations,
- legal counsel,
- support in securing housing and employment,
- supplying civilian attire for release from prison,
- field social work in families immediately following release.

Crisis Assistance for Foreign Nationals (CA)

Crisis assistance is designed for individuals over the age of 18 who are foreign nationals residing in the Czech Republic and are experiencing an acute crisis. The service has a nationwide coverage.

We provide:

- crisis intervention,
- psychological first aid,
- social counseling,
- material assistance.

Telephone Crisis Assistance (TCA)

The PRISON Hotline is intended primarily for people facing difficult circumstances related to imprisonment or pretrial detention, whether they are directly affected or seeking support for a family member or loved one. The service provides crisis intervention, psychological first aid, and professional social counseling tailored to prison-related situations.

The PRISON line operates for 12 hours each business day at the phone number +420 770 330 035. The service is free of charge, but calls are billed according to the operator's rates.

The background is a solid teal color. There are two large, thick orange circular arcs: one in the top right corner and one in the bottom left corner.

Social Services in 2025

Liberec Region

Professional Social Counseling

Since 2018, we have been offering professional social counseling in Liberec. In alignment with our core principles, clients are treated with the highest respect, and their challenges are approached holistically.

A total of 82 individuals were supported

The service is co-financed by the Liberec Region for CZK 1,665,498 and through a subsidy from the city of Liberec amounting to CZK 152,500.

Field Programs

The service has operated in the Liberec region since 2012. These programs are currently delivered through our branches in Liberec and Tanvald. Last year, our efforts were primarily directed towards identifying and addressing the root causes of social exclusion. We collaborated with the Regional Authority, various cities and municipalities, the Probation and Mediation Service, and several non-profit organizations, including the Food and Furniture Bank, Speram, Naděje Liberec, and the Housing Center.

A total of 371 individuals were supported

The service is co-financed by the Liberec Region for CZK 8,496,279, with a subsidy from the city of Liberec amounting to CZK 328,041, and financial participation from the Tanvaldsko Microregion totaling CZK 125,000.



Our Liberec branch offers one of Romodrom's local broadest ranges of services and projects. Contact details for the local team are available on our website:



Central Bohemian Region

The branch in the town of Slaný is one of Romodrom's strongest local centers, providing a broad range of social services to people facing a variety of difficult life circumstances. These include Field programs, Social Activation Services for Families with Children, Social Rehabilitation, and Professional Social Counseling.

FP: Total of 64 individuals were supported

SAS: Total of 180 families were supported

SR: Total of 139 individuals were supported

PSC: Total of 71 individuals were supported

The Slaný branch has been listed in the online catalog of social services for the Central Bohemian Region since 2023. It is also a member of the working group focused on social issues, security, and housing, contributing to the development of the Strategic Development Plan for the town of Slaný. Another branch in the Central Bohemian Region is situated in Rakovník, where it assists clients through SAS and FP.



The service received co-financing from a regional subsidy provided by the Central Bohemian Region/ Ministry of Labour and Social Affairs (MPSV), totaling CZK 3,312,730.

SAS: *This service was co-funded by the Central Bohemian Region totaling CZK 9,640,600.*

The service was funded by the ESF OPZ+ subsidy through the Central Bohemian Region, totaling CZK 6,007,400.

PSC: *The service received co-financing from a regional subsidy provided by the Central Bohemian Region/MPSV, totaling CZK 1,862,000.*

South Bohemian Region

Our branch in the South Bohemian Region is located in the town of Písek, where we have been delivering **social rehabilitation** services with a particular focus on housing since 2022. This social service collaborates closely with the Housing First Písek project, as detailed below. It is available in the administrative districts of Písek, Strakonice, Vodňany, and Milevsko.

A total of 243 people were supported.

The project received funding from the budget of the South Bohemian Region totaling CZK 1,578,000.

Pardubice Region

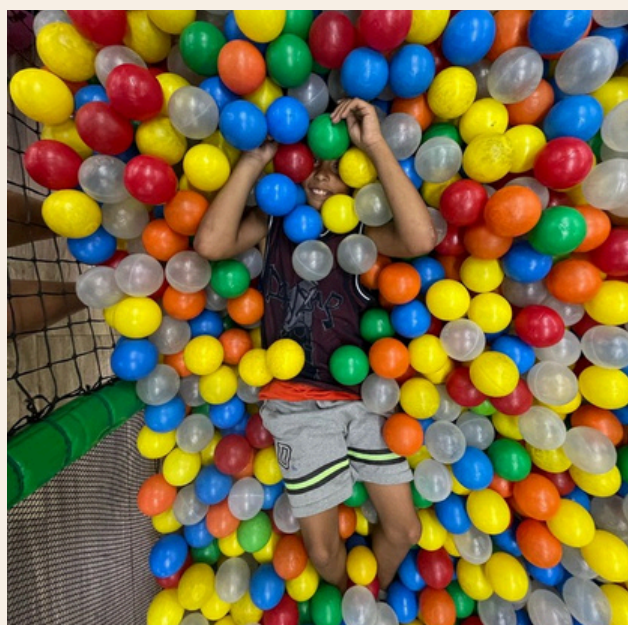
Professional social counseling

In addition to the other agendas of professional social counseling, we offer a specialized service in debt counseling and insolvency through our accredited debt counseling center. Since July 4, 2018, we have maintained a valid accreditation from the Ministry of Justice for the provision of debt relief services. Consequently, clients can contact us for assistance with the preparation, processing, and submission of an insolvency petition.

We provide PSC services primarily in the Pardubice region, as well as in various locations within the Skutečsko, Košumbersko, and Chrastocko Local Action Groups (LAGs).

A total of 281 people were supported.

The program received co-financing from the Pardubice Region totaling CZK 3,018,785. This service was co-financed by the statutory city of Pardubice in the amount of CZK 129,200.



Field Programs

We delivered FP in the administrative district of Pardubice, Skutečsko, Košumbersko, and Chrastocko LAGs, as well as in the municipalities of Třemošnice, Prachovice, Heřmanův Městec, Hlinsko, Holice, and Přelouč. People experiencing social exclusion or at risk received support directly within their communities. Specifically, we provided counseling, accompaniment to various appointments, assistance with administrative forms and budget planning, and solutions for employment and housing issues. The overarching objective is to empower clients to gradually resolve their issues independently.

A total of 201 people were supported.

Field programs in the Pardubice Region: The program received co-financing from the resources of the Pardubice Region amounting to CZK 994,918, along with a subsidy from the city of Pardubice totaling CZK 282,600.

Karlovy Vary Region

In Karlovy Vary, we provide both nationwide and regional PSC, as well as crisis assistance for foreign nationals. In 2025, PSC primarily addressed client requests concerning communication with public authorities, as well as issues related to housing and employment. Approximately two-thirds of the clients were women, while Roma and non-Roma clients were represented in equal numbers.

PSC has a well-established collaboration with the Food Bank of the Karlovy Vary Region. We register our clients in the Food Bank's system, enabling them to collect non-perishable food and other cooking ingredients using special vouchers.

A total of 164 people were supported.

The service received co-financing through a subsidy from the Karlovy Vary Region totaling CZK 1,704,500. Additionally, this project was financially backed by the Statutory City of Karlovy Vary in the amount of CZK 46,000.



Professional Social Counseling with Nationwide Coverage

Nationwide PSC is one of Romodrom's core services. It assists individuals in difficult social circumstances, focused on providing support to clients facing debt issues, housing need, unemployment, etc. The service is free of charge and provides individualized, long-term professional support that helps clients build on their existing skills and abilities.

In 2025, we provided nationwide PSC through branches in the following cities: Brno, České Budějovice, Hradec Králové, Jihlava, Karlovy Vary, Liberec, Pardubice, Prague, Olomouc, Ostrava, Tachov, Ústí nad Labem, and Zlín. This enabled people to access our support throughout the country, and by the end of 2025, we had a physical presence in every region of the Czech Republic.

A total of 1,429 individuals were supported.

This project was funded by a grant from the Ministry of Labour and Social Affairs totaling CZK 35,111,132.

Prison Field Program with Nationwide Coverage

The prison program has been operating continuously since 2003. In 2016, due to the representation of individual clients from across the Czech Republic, the program transitioned to the nationwide network of the Ministry of Labour and Social Affairs, which also provides its funding. In 2025, leveraging our connection with other activities in this field (focused on the support of the relationship between parents serving a prison sentence and their children), we offered comprehensive assistance for people both in preparing for reentry into society and following their return from prison. Our service has been addressing social needs and fostering interpersonal relationships essential for a smooth reintegration. We adhere to the long-lasting emphasis on protecting clients' privacy and dignity.

We offer our services in Prague, the Vysočina Region, and the regions of South Moravia, Moravia-Silesia, Olomouc, Pardubice, Liberec, Central Bohemia, and Ústí nad Labem.

A total of 830 individuals were supported.

This project was funded by a grant from the Ministry of Labor and Social Affairs of the Czech Republic totaling CZK 13,958,508.

Telephone Crisis Assistance (TCA)

In 2025, we launched a distinctive crisis line, PRISON, dedicated to assisting individuals who are about to begin serving a sentence or have recently been released, as well as their loved ones and family members. Children requiring psychological support due to a parent's incarceration can also contact the Line. The service builds on our long-standing work with clients of our social services and Prison Field Program. To ensure the service is accessible, the Line operates 12 hours a day on weekdays and can also be contacted by email.

From a statistical sample of 1,803 calls, **622 were related to the requests for information, 705 involved general support and provided callers with an opportunity to express their feelings, and 284 people required telephone crisis intervention.** Approximately one-quarter of the calls pertained to the caller's partner or spouse, while around 21% involved parents or children. In 853 cases, the Line referred clients to other services or professionals, including specific social services, psychotherapists, and attorneys.

Of the 356 contacts for which the caller's region was known, the Karlovy Vary Region had the highest number of calls per capita, followed by Prague and the Liberec and Pardubice Regions.

In 2025, there were 3,029 contacts on the Line.

What services does the PRISON Line provide?	Type of Support	Practical Benefit for the Client
Crisis Management	by phone or email, Monday to Friday, 9 a.m. to 9 p.m.	stabilization following the shock of detention, the commencement of sentencing, or release
Social and Socio-Legal Information	rights and obligations in VTOS, correctional regime, visitation, conditional release, etc.	guidance on what the client can anticipate and where to seek assistance
Family and Emotional Counseling	how to communicate with children, nurture relationships, compose letters, etc.	fortifying familial connections, averting stigmatization
Debt and Financial Advisory Services	installment schedules, advantages, employment post-termination, etc.	mitigating the economic collapse of the family
Preparation for Release	Housing First, employment initiatives, supportive services, etc.	smoother reintegration into society

The project "Nationwide Telephone Crisis Assistance" received funding through a subsidy from the Ministry of Labor and Social Affairs of the Czech Republic, totaling CZK 3,802,988.

Crisis Assistance for Foreign Nationals with Nationwide Coverage

The social service of Crisis Assistance, established in 2024 and funded by the Ministry of Labour and Social Affairs, provides professional support with nationwide reach through fieldwork. By 2025, the service had proved itself as a proficient and reliable component of the network of social help, aiding over 500 foreign nationals via its branches in Prague, Brno, and Karlovy Vary. Clients from the Central Bohemian Region constituted the largest portion among those served.

While the majority of our clientele consisted of **Ukrainian citizens** - particularly women, mothers with children, seniors, and individuals with long-term illnesses - the range of service users was international. We also supported **people from Sri Lanka, Yemen, the Philippines, Poland, Slovakia, the Netherlands, the US, Scotland, Russia, and other countries**. Additionally, we focused on highly vulnerable groups, including individuals with a history of addiction, people experiencing homelessness, and clients facing mental health issues.

In 2025, the service's personnel responded swiftly to a diverse array of crisis situations. The most frequent interventions included:

- **Field Monitoring and Outreach:** We consistently monitored different locations, such as hostels, to proactively identify individuals in need.
- **Addressing Housing Emergencies:** We addressed acute housing loss, particularly for large families or individuals affected by domestic violence.
- **Social and legal counsel:** Guidance in interactions with authorities, support during court proceedings and in cases of labor exploitation, and matters concerning family reunification.
- **Psychosocial support:** Crisis intervention and psychological first aid for deteriorating mental health, assistance during serious illnesses, bereavement, or addressing bullying in schools.
- **Humanitarian and material assistance:** We supplied clients in urgent need with food, hygiene products, and medications.
- **Methodological and systemic initiatives:** We actively engaged in regional platforms and cultivated a network of connections with governmental and non-profit organizations.

The year 2025 presented a series of intricate cases necessitating exceptional dedication. We frequently encountered systemic obstacles; however, due to our capacity to promptly address unpredictable and psychologically taxing situations, Crisis Assistance has established a reputation as an exceptionally effective service that adeptly integrates fieldwork with professional counsel.

Over 500 individuals were supported.

This project was funded through a grant from the Ministry of Labour and Social Affairs totaling CZK 14,881,482.





Projects

In addition to social services, we carry out projects specifically focused on accessible housing, education, reintegration of people serving prison sentences, refugee integration, support for marginalized communities in Ukraine, and culture.





Debt Counseling Service in Ústí nad Labem

The project directly addresses the issue of over-indebtedness and other adverse phenomena that contribute to debt traps and social exclusion in the city of Ústí nad Labem. Its objective is to support and encourage people to engage in and persist with debt relief efforts. The project team comprises debt advisors, a debt specialist, a lawyer, and a peer worker, allowing us to address each client's debt situation comprehensively.

2025

We opened our local counseling center in May. Over the summer and fall, local institutions and social service providers gradually became familiar with its work. During its first six months, **more than 50 people sought support** from our debt counselors. Four clients successfully had enforcement proceedings discontinued, seven reached out-of-court agreements to resolve their debts, and three reduced their overall debt.

Some clients face such complex circumstances that they are unable to stop enforcement proceedings or pursue debt relief. The first few months also demonstrated how important it is to build trust with clients. Effective support requires us not only to help them address their financial difficulties, but also to understand their broader circumstances and the behavioral patterns associated with them. This understanding can significantly influence their motivation to continue addressing their debts.



Dluhová poradna Ústí nad Labem

Pomůžeme s procesem oddlužení
Poradíme v exekucích
Podpoříme vás v komunikaci s věřiteli i úřady
Bezplatně, odborně, férově

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The project is funded by the European Social Fund Plus (ESF+) through the Operational Program Employment Plus (OPZ+) and the state budget, totaling CZK 1,855,864.17.

Housing



ROMO
DROM



Housing First for the Moravian-Silesian Region 2

1. 9. 2022 – 31. 8. 2025

The project, implemented in collaboration with the partner organization Nová možnost, z.ú., is founded on the principles of the Housing First approach — specifically, that clients must first be provided with stable housing before other life challenges can be addressed. The objective is to assist people experiencing homelessness or those residing in insecure or inadequate housing in securing standard housing and maintain it over the long term.

The support is designed for individuals who, in addition to experiencing housing need, frequently encounter other challenges — such as debt, health issues, psychological difficulties, or prolonged social instability. Consequently, the project provides personalized and holistic assistance that extends beyond the handover of keys to the apartment.

An individualized support plan is developed for each participant. Our team assists in selecting appropriate housing, preparing for the relocation, liaising with property owners, and arranging utility contracts and helping clients settle into their new homes. Following the move, ongoing support is provided, focusing on housing stabilization, household management, debt management, interpersonal relationships, employment, and community engagement.

2025



In 2025, **6 households** were successfully housed. Each of these households is experiencing a tangible transformation through their involvement in the project—a shift from insecurity to safer and more dignified living conditions.

A total of 49 households were successfully housed throughout the entire project implementation period. This outcome affirms that the Housing First approach is an effective method for assisting individuals in housing need, enabling them not only to secure housing but also to cultivate a home and progressively stabilize their lives.

The project continued to fulfill its primary mission in 2025: to offer individuals an opportunity for a fresh start through stable housing and long-term support, aided by the subsequent project Housing First for the Moravian-Silesian Region 3.

The project is funded by the ESF+ through the OPZ+ and the state budget, totaling CZK 2,357,949.1.



Housing First for the Moravian-Silesian Region 3

1. 9. 2025 – 30. 6. 2028

The primary objective of the project is to support people in housing need to find and maintain standard housing, while the secondary objective is to enhance the overall circumstances of our clients. We collaborate on this initiative with our partner organization, Nová možnost, z. ú., in Ostrava, Opava, Karviná, and Havířov.

We concentrate not only on securing housing but, more importantly, on establishing a dignified and stable home. Our target groups include individuals experiencing homelessness and those residing in inadequate or insecure living conditions.

How does it work:

- 1) We develop an individual support plan in collaboration with the project participant, identifying the most suitable housing for the client
- 2) We assist with relocation preparations, transferring utility contracts and helping clients settle in
- 3) After relocating, we assist clients through visits, facilitate their engagement in the community, address issues of loneliness, family dynamics, employment issues or financial obligations, among other support.

2025

Although the project began only in September, 17 households had already moved into safe, stable housing by the end of 2025. These figures represent a significant initial stride toward achieving the project's primary objective: assisting people in relocating from inadequate or insecure living conditions and embarking on a new life characterized by enhanced stability.

Thanks to the project, people who would otherwise struggle to secure housing without such support now have new homes. Housing First thereby affirms that effective assistance encompasses not only locating an apartment but also comprehending clients' circumstances, providing personalized support, and facilitating their transition and stabilization in their new lives.

As part of the Housing First for the Moravian-Silesian Region 2 project, we also conducted research into the situation of Roma people in the housing market. The reports are available in Czech here:



This project was funded by the ESF+ through OPZ+ and from the state budget, totaling CZK 1,471,691.94.

Housing First Písek

1. 6. 2023 – 31. 5. 2026

The project is being implemented in the town of Písek, focusing on assisting people experiencing homelessness or those residing in unstable and inadequate housing. This particularly includes members of the Roma community and individuals recently released from prison. Our activity extends beyond securing accommodation; it primarily aims to foster a sense of home and enhance the overall living conditions of the clients. The project is grounded in the principles of Housing First, which posits that housing is a fundamental human right and that every individual can achieve independent living with adequate support.

2025

In 2025, the project included **15 housing units continuously occupied**, although some experienced changes in tenancy. We strive to assist clients in maintaining their housing for as long as possible, with the goal of fostering **independent living for the majority after the project's conclusion in 2026**. During the project, two clients have transitioned into **peer workers**, providing both emotional support and practical assistance to current clients.

Clients of Housing First in Písek alongside project coordinator Lenka Duchačová in one of the apartments. Still from the TV report Balance, ČT 1:



This project was funded by the ESF+ through OPZ+ and from the state budget, totaling CZK 4,309,320.25.



Housing First Slaný, Kladno, Olomouc (SKOL)

1. 7. 2025 – 30. 6. 2028

The objective of the project is to systematically assist individuals and families in housing need in acquiring and maintaining stable housing. The focus extends beyond securing an apartment; it prioritizes the establishment of a safe home and the improvement of the overall living conditions.

The project is primarily designed for individuals experiencing homelessness or residing in substandard conditions, frequently accompanied by additional challenges. In the Olomouc and Central Bohemian regions (Slaný, Kladno, Rakovník), our team actively seeks housing in the open market for a minimum of 30 households and develops personalized plans for each client that align with their needs and abilities.

The support encompasses preparation for relocation and assistance with practical matters to ensure a seamless transition to new housing. Following the move, clients continue to receive individualized support aimed at sustaining housing, enhancing relationships, resolving debts, or securing employment. The project also collaborates with private apartment owners, providing management and communication services, thereby fostering the stability of rental relationships.

By December 31, 2025, **six households had moved into stable housing**. As a result, **three children were able to leave foster care and reunite with their families**. Throughout 2025, we also organized expert events and public awareness campaigns on affordable housing, including conferences and initiatives advocating for stronger systemic support for affordable housing in the Czech Republic.



New apartment for the client, a single mother.

Photo by Eliška Ošťádalová, MAFRA

This project was funded by the ESF+ through OPZ+ and from the state budget, totaling CZK 1,697,030.57.



HouseInc – Inclusive, Affordable and Sustainable Housing for Marginalized Communities

1.2.2024 – 31.1.2027

HOUSEINC was created in response to housing inequalities affecting marginalized groups throughout Europe, from Roma communities in the Czech Republic and Romania, to migrants and refugees in other countries. The project conducts an in-depth analysis of the causes and interconnected factors that influence the availability, quality, and sustainability of housing. Its aim is to understand and develop solutions to the economic, social, and environmental dimensions of housing inequality, including the effects of energy poverty, mobility, health, and family circumstances. Rather than focusing solely on data, the project examines how housing inequality affects the everyday lives of vulnerable individuals and communities.

Outputs involve:

- Analysis of the causes of housing inequalities at both local and transnational levels.
- Mapping existing solutions and innovations in affordable and sustainable housing.
- Policy recommendations for decision-makers at local, national, and European levels.
- Living Labs - participatory platforms that facilitate collaborative problem-solving with local stakeholders.

Thanks to the engagement of various partners, including research institutes, universities, think tanks, and NGOs such as Romodrom, HOUSEINC has a broad international presence while also making a tangible impact at the local level.

2025

In 2025, the project carried out extensive research and analysis. That included:

- **International data gathering and analysis** examining how factors such as energy poverty and service availability influence the quality and sustainability of housing across various European communities.
- **In-person meetings and collaboration among individual consortium partners**, including workshops and discussions on approaches to inclusive housing, also organized in Prague.
- **Development of a solutions atlas** that catalogs over 200 good practices throughout Europe in affordable, inclusive, and sustainable housing.
- **Development of the Living Labs methodology**, a participatory framework that engages members of marginalized communities and local stakeholders directly in the design of solutions.
- **Surveys and analyses of the effects of current crises** on the housing situation which will provide a foundation for policy recommendations.

The project received funding of CZK 238,337.06 from the European Union's CERV program.

People in Prison



ROMO
DROM

Effective Assistance for Fostering a Healthy Child-Parent Relationship While Serving Prison Sentence

1. 10. 2023 – 30. 9. 2026

The objective of the project is to facilitate visits between prisoners and their children. The project team comprises social workers, outreach workers, and psychologists. In addition to managing logistics, the team provides comprehensive support centered on emotional support and child safety, as well as assistance for their caregivers.

The project also includes an evaluation of its methodology to facilitate future replication. Over the three-year project period, **90 families** will be supported in meeting and maintaining contact.

2025

In 2025, we initiated a new collaboration with **prisons in Moravia**, specifically in Břeclav, Heřmanice, and Opava. We continued to **support incarcerated parents**, facilitate meetings with their children, and assist families outside the prison system. We had the opportunity to present our work at the **international meeting of the Children of Prisoners Europe** network in June in Malta, as well as at a round table during the **conference "The Impact of Imprisonment on Relatives of Convicted Persons,"** which took place in November under the auspices of the Faculty of Arts at the University of Pardubice. In September, **all staff members underwent training in the standards for working with children**, in line with our commitments as a member of COPE.



This project was funded by the ESF+ through OPZ+ and from the state budget, totaling CZK 2,959,616.15.

Education and Children





Support for Roma Families in Liberec and in the Tanvald Region

1. 9. 2023 – 31. 8. 2025

The project focused on Roma families with children under the age of 15 living in Liberec and the Tanvald area. Working with other local stakeholders, we reached out to families facing challenges related to parenting, school attendance, children's leisure activities, debt, housing, unemployment, or health. Through tailored support, the project helped these families navigate difficult life circumstances.

Our methodology:

- We worked closely with selected families, supporting them in addressing difficult situations related to parenting.
- Together with each family, we developed an individualized family development plan.
- We involved local organizations that worked alongside us to help families navigate the challenges they faced.

2025

The project concluded in August 2025. Throughout the two-year duration, we worked closely with **70 individuals**, while **more than 250 people** benefited from or were otherwise reached by the project. The most common areas of support included stabilizing the family environment (including financial security and housing), supporting childrens' school attendance, navigating the educational setting, addressing relationships both within and outside the family (including childrens' peer interactions), and raising awareness of legal and health-related issues.

The project worked in coordination with Romodrom's local services, as well as other relevant services, organizations, and educational institutions. Additionally, the project produced a **methodology**, which is freely available on Romodrom's website and includes both working methods and case studies.

The methodology can
be accessed here:



This project was funded by the ESF+ through OPZ+ and from the state budget in the amount of CZK 1,969,740.74.

Support for Roma Families in Liberec and in the Tanvald Region II.

1. 9. 2025 – 30. 6. 2027

The project builds on the previous project Support for Roma Families in Liberec and in the Tanvald Region. Unlike its predecessor, it supports families caring for children up to the age of 18. This expansion responds to the needs of the target group, as the transition from compulsory schooling to secondary education can be a particularly challenging period. The project continues to focus on building parenting skills, empowering parents, supporting them in raising their children, and helping them navigate the challenges of parenthood.

2025

The project began in September 2025 with the recruitment of new clients. Several clients from the previous project also reached out to us because they were interested in continuing our cooperation. In the fall, we moved our office to the Liberec city center, improving our accessibility. We continue to collaborate with various local organizations and institutions. We also plan to raise awareness of our team's work in the Tanvald area, where we currently operate in only a few municipalities.

As part of the project, lectures featuring preventive content are also conducted.



This project was funded by the ESF+ through OPZ+ and the state budget, totaling CZK 1,093,063.45.

Prevention of Early School Leaving in Bílina

1. 5. 2024 – 31. 12. 2026

The project aims to prevent children in Bílina from leaving the education system early by strengthening the participation of children from disadvantaged social backgrounds in preschool education, improving attendance in the initial grades of elementary schools, strengthening children's developmental and educational skills, and bolstering the parenting skills of their parents. In close collaboration with two kindergartens and two elementary schools, we use a multidisciplinary approach to address the reasons why children disengage from education. Our comprehensive range of social and educational activities supports both children and their families.

We also operate the Píšťalka Children's Club, which provides a safe and supportive environment where children can learn, develop, and spend their free time meaningfully. The club uses Montessori methods and also hosts educational activities for parents.

2025

Throughout the year, we provided assistance to **98 individuals, including children**, within the project, approximately two-thirds of whom were women (62 individuals). Of those supported, 97 identified as Roma. During the project, **nine preschool-age children successfully integrated** into standard kindergartens.



This project was funded by the ESF+ through OPZ+ and the state budget, totaling CZK 2,953,576.54.

Fostering of Parental Competencies in Bílina

1. 7. 2025 – 30. 6. 2027

As part of the project, we provide assistance to families with children centered on:

- Strengthening the quality of familial relationships and parenting skills, including effective communication with children, providing encouragement, demonstrating interest and active listening, offering emotional support, regulating personal emotions, bolstering the self-confidence of both the parent/caregiver and children, sharing experiences and competencies, establishing appropriate expectations and assessments, and managing criticism and guidance, among others.
- Supporting parents and caregivers in household management and fostering a secure environment for children's development, which includes empowering parents and caregivers to encourage children's involvement in household management, establishing and planning daily routines, organizing household chores.
- Helping parents and caregivers better understand the underlying reasons for children's unusual or challenging behavior. Cultivating appropriate responses and the skills necessary to mediate family conflicts, while fostering abilities for non-violent conflict resolution.
- Building families' resilience and supporting them in navigating public institutions.
- Supporting families as they prepare for parenthood and care for newborns.

The project, which began in the latter half of the year, supported **26 individuals, 23 of whom were women**. All participants identify as Roma.

This project was funded by the ESF+ through OPZ+ and from the state budget, totaling CZK 1,071,189.18.



The Romodrom branch in Bílina also organizes community and cultural activities. In September 2025, a local peer worker initiated the Lakhere Chaja dance group.

The group provides dance training and encourages children and young people to spend their free time meaningfully, work together and develop their talents. It provides young people in the local community with support and a safe space for self-expression.

Lakhere Chaja's activities are supported as part of the 'Romodrom for the Future' project, which is detailed on page 38.

Children's Groups Slaný, Stříbro and Hradčany (Prostějov)

1. 1. 2025 – 31. 12. 2025

Children's groups are intended for children aged 1 to 5. They provide comprehensive care and support to children from both majority and minority communities, including children from socially excluded areas, foreign nationals, and children with disabilities. The emphasis is on fostering their abilities, independence, hygiene, and social habits.

Each group uses child-centered methods that support children's well-rounded development and respond to their individual needs. The Slaný children's group employs Montessori methods. The Stříbro group also provides oromotorics training, canistherapy, and playful English lessons.

All our children's groups provide individualized, responsive care that respects the diverse social and cultural backgrounds of the children and their families. The children's groups are made possible through state funding, the generosity of our donors, and partially by parental contributions. Families with verifiable low incomes are exempt from standard fees.

All the children's groups operated steadily and according to schedule throughout 2025, with no significant changes or operational difficulties.



The project received funding from the Ministry of Labour and Social Affairs totaling CZK 1,664,635.89 and from the Labour office amounting to CZK 2,033,021.73. The Hradčany Children's Group project was financially supported by the Town of Prostějov in the sum of CZK 90,000.

"Scholarship Fund" for Socially Disadvantaged Elementary School Students

1. 1. 2025 – 31. 12. 2025

The "Scholarship Fund" supported the education of socially disadvantaged children, particularly elementary school students whose families could not afford school supplies, lunches, extracurricular activities, or school events. Its aims were to:

- provide children with essential school supplies, including notebooks, fully stocked pencil cases, sports equipment, school bags, and workbooks used in class;
- reduce the exclusion of children from the community (preventing children from being marginalized in educational and extracurricular activities due to financial hardship);
- encourage and support parents to take an active role in their children's school attendance and progress, with assistance linked to parents' participation in Romodrom's services and programs;
- improve children's long-term academic outcomes and future prospects by increasing their chances of completing elementary school.

A financial contribution from the Ze srdce PVZP Endowment Fund, as part of the program "Common Challenges of the 21st Century: How to Connect a Divided Society," made a significant contribution to supporting socially disadvantaged children and achieving the aims of the "Scholarship Fund" for elementary school students. In the 2025/2026 academic year, the donation enabled us to provide **material support for over 20 children from socially disadvantaged backgrounds**. The support was used primarily to purchase essential school supplies and equipment needed for regular school attendance.

Material assistance is vital for children from families at risk of poverty. Many parents cannot afford even the basic costs associated with school attendance, which can prevent children from participating fully in school life and extracurricular activities or leave them feeling excluded from their peer group. Thanks to support from the Scholarship Fund, children were able to participate in lessons and extracurricular activities on an equal footing with their classmates. The project also had a positive impact on our work with parents, who became increasingly motivated to support their children's education.



This project was executed with the support of the Ze srdce PVZP Endowment Fund, amounting to CZK 94,308.



Romodrom for the Future

1. 1. 2025 – 31. 12. 2028

The project is focused to improving the education of children and youth, particularly from Roma communities. Through educational and recreational activities, it seeks to bolster participants' academic skills, increase their motivation to learn, and cultivate social skills.

A key aspect of the project is providing a safe and stable environment where children can regularly study, develop their skills and meaningfully spend their leisure time. This approach links educational support with participants' broader personal development.

The project became fully operational in the second half of the year, with activities focusing primarily on tutoring, themed educational programs, and recreational activities. A regular group of participants gradually formed, and the activities generated sustained interest among children. In 2025, **more than 200 people participated, most of them from the Roma community.** Activities took place in several locations, where participants regularly attended the project's educational and recreational programs.

Protecting children, especially those experiencing social disadvantage or discrimination, is a priority in all our work. We therefore follow a clear set of child protection principles:



This project was funded by the ESF+ through the Operation program Jan Amos Komenský, and the state budget, totaling CZK 1,271,430.17.

Humanitarian Work and Refugees



ROMO
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Housing First for Ukrainian Refugees

1. 7. 2023 – 30. 6. 2026

The project supports individuals and families who have fled the war in Ukraine, hold temporary protection status in the Czech Republic, and are experiencing housing insecurity. We implement the project in partnership with Nová možnost, z.ú., in České Budějovice and the Moravian-Silesian Region.

Key project activities include:

- social and housing support in finding suitable accommodation;
- social support aimed at preventing housing loss or instability;
- practical assistance for households settling into new homes;
- financial assistance from the guarantee fund to help cover security deposits, the first month's rent, and similar initial expenses.

2025



By the end of 2025, **26 households** had been housed in the project. We have 11 households housed in České Budějovice, with the remainder located in the Moravian-Silesian Region. The majority of households in the project are **stable**; parents are employed, children are enrolled in school, improving their Czech language skills, and many plan to remain here permanently. Some clients actively participate in assisting their compatriots facing challenging circumstances, offering help through volunteering or providing translation services.

Are you interested in the activities of our Department of Foreign and Humanitarian Aid? Learn more about its work:



This project was funded by the ESF+ through OPZ+ and from the state budget, totaling CZK 2,460,327.07.

A New Beginning: The Journey Towards Sustainable Housing

1. 1. 2025 – 30. 6. 2026

The project helps people with temporary protection status in the Czech Republic to move from emergency accommodation facilities and hostels to standard housing. It addresses the specific barriers they face in the private rental market, including limited access to information, language barriers, and high upfront costs. To be eligible, participants must have used free state-provided accommodation before December 31, 2023, and be living in an emergency accommodation facility or hostel when they join the project.

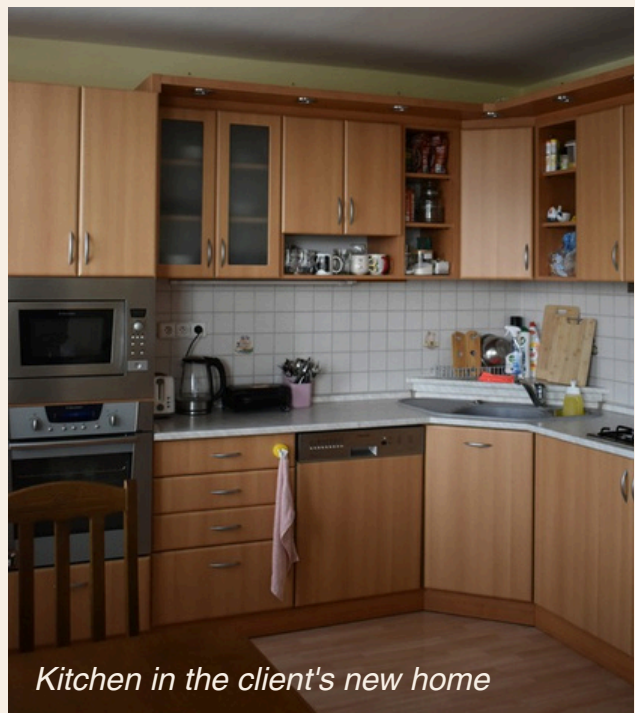
The project provides guidance and practical support in finding housing, administrative assistance, and interpretation services. Clients can also receive a one-time payment to help cover initial housing costs (security deposit, real estate agent's commission, and first month's rent). The aim is to help clients secure stable housing and support their wider integration into society.

2025

In 2025, the project helped **14 people from eight households to secure standard rental housing** in the Pardubice Region. At the end of the year, the three-member team responded to a housing crisis caused by the closure of the public accommodation facility on Husova Street in Pardubice. The team supported residents, many of whom were single mothers, in moving into suitable apartments. It also provided them Czech-Ukrainian interpretation and administrative assistance, communicated with landlords, and helped clients finalize their rental agreements. As a result, the affected residents were able to leave an unstable situation and move into more suitable, qualitatively better housing.



Kitchen in the former, temporary place



Kitchen in the client's new home

This project was funded by the Operation program Asylum, Migration and Integration Fund (AMIF) and the state budget, totaling CZK 619,377.84.

Providing Support and Assistance to Refugees from Ukraine II

1. 5. 2024 – 30. 4. 2025

The project aimed to mitigate the risk of societal conflicts arising from the unsuccessful integration of Ukrainian refugees with temporary protection status, and to prevent their social exclusion. The refugees were provided with guidance and support to help them address their needs, integrate into society, fulfil their obligations and exercise their rights in relation to their arrival in the Czech Republic.



In 2025, the project **assisted 606 individuals**, including children. Approximately two-thirds of those supported were women, totaling 411 individuals. The assistance primarily addressed socio-cultural issues (45% of cases) and humanitarian concerns (43% of cases). In 12% of cases, the support and guidance pertained to employment law matters.

This project was funded by the ESF+ through OPZ+ and from the state budget in the amount of CZK 5,143,362.6.

Improving Well-being and Integration of Refugees into Local Communities in the Czech Republic

1. 6. 2024 – 1. 2. 2025

This project focused on the distribution of humanitarian aid and the provision of housing assistance to the most vulnerable groups of refugees impacted by the war in Ukraine. It built upon prior successful initiatives and addressed current needs arising, among other factors, from legislative changes enacted under the Czech “Lex Ukraine VII.”.

Support was provided throughout the Czech Republic, regardless of clients’ age or gender, with particular attention given to single mothers, many of whom care for both young children and dependent older family members.

The project concluded at the outset of 2025, and throughout its entire duration, particularly in 2024, the project **supported 354 individuals**.

The project was funded by the Diaconia of the Evangelical Church of Czech Brethren utilizing resources from UMCOR (The United Methodist Committee on Relief) totaling CZK 390,795.78.

Protection and Information for Individuals Threatened by the Conflict in Ukraine

1. 1. 2025 – 31. 12. 2025

In 2025, we launched a project designed to facilitate the integration of refugees and asylum seekers in the Czech Republic in collaboration with UNHCR. The initiative was implemented on a national scale, with particular focus on areas with larger numbers of vulnerable people, especially outside of Prague. The primary objective was to improve their access to housing, employment and services, helping participants to achieve greater stability and self-reliance.

Through field social work, we provided comprehensive support in various issues concerning housing, employment, navigation of the Czech legal and social system, including accompaniment to various appointments with institutions. Particular emphasis was placed on vulnerable groups, including families with children, single mothers, seniors, and individuals experiencing multiple disadvantages, such as foreigners of Roma origin.

The project made a significant contribution to improving refugees' living conditions in the Czech Republic. Despite constrained resources, it expanded the reach of our services and addressed urgent needs, particularly in housing and essential aspects of integration.

The project outcomes substantially surpassed the original target values:



- **5756 counseling sessions** for individuals using integration-related support (housing, employment, healthcare, education, language courses)
- **499 individuals received information** regarding refugee rights and available support options in their respective languages.
- **We provided assistance to 314 individuals** through advice and/or engagement in housing awareness events. Educational initiatives, including training on affordable housing, were conducted.
- **We assisted over 40 households (109 individuals)** in their transition from various unstable or insufficient accommodation to standard housing.



The project is financed by the Office of the United Nations High Commissioner for Refugees located in the Czech Republic (The UN Refugee Agency) in the sum of CZK 1,218,209.

HomeForAll

1. 10. 2024 – 30. 9. 2026

The project supports refugees from Ukraine who are experiencing homelessness or substandard living conditions in securing and sustaining safe, adequate housing in the Czech Republic. It provides comprehensive guidance throughout the whole housing process — from the initial preparatory phase to locating appropriate places to live to offering long-term support for after relocation. Additional services included assistance in the areas of employment, education children, administrative support, and interpretation.

HomeForAll is targeting vulnerable Ukrainian refugees, particularly low-income families, children, seniors, pregnant women, and individuals with disabilities. The project is implemented in two locations: Prague (serving both Prague and the Central Bohemian Region) and Pardubice (serving the Pardubice and Hradec Králové Regions).

One of the project's most significant achievements in 2025 was the support provided in securing housing for individuals and families previously residing in the emergency accommodation facility in Chrudim, which has since been closed. There, we successfully helped 12 households, including 7 individuals, 4 three-person households, and 1 four-person household — predominantly single mothers with children, seniors, women, and students.

2025



The project successfully **improved housing conditions for a total of 81 households in 2025**, primarily by helping them to move into standard housing. In certain instances, it was not feasible to offer individuals or families standard housing; in these cases, we assisted clients in obtaining stable accommodation under satisfactory conditions.

In November, the topic of housing Ukrainian refugees was discussed in detail on a expert conference, hosted in collaboration with the Citibank.



The project received support from the CITI Foundation totaling CZK 5,123,339.71.

Operation of the Integration Center in the Socially Excluded Area of Mukachevo - Ukraine

September 29, 2022 – present

The project aims to support displaced and marginalized Ukrainian Roma communities in Mukachevo, particularly children, youth, and women at risk. It builds on Romodrom's established humanitarian aid and integration initiatives in the locality. Through the local Integration Center, managed by Romodrom, the project provides various support to its target group, including food and psychosocial assistance. The project team also regularly assesses needs of the people and monitors the situation directly in the community.

The primary target group of the Integration Center are children. Our activities are helping them to enter standard education system through preschool preparation, recreational activities, and regular meals. In addition to its regular operation, the Center has incorporated safety awareness into its educational program. Following a Russian rocket attack against Mukachevo factories in August, comprehensive safety training is provided. In September, the children also participated in first aid training organized in cooperation with the Red Cross, which included both theoretical instruction and practical exercises.

2025

Results of the Integration Center and Mukachevo Humanitarian Aid Operations:



- A total of **7,152 individuals** were supported, with **524** receiving aid repeatedly.
- Within the Integration Center, **394 individuals received support**, including **292 children** who typically attend regularly.
- **15 children** were newly enrolled in a standard school.
- The support included delivery of humanitarian aid (food, hygiene products, educational materials), psychosocial support and counseling across various domains, including finance, education, health, and assistance in communication with public authorities.
- Two monitoring field visits were conducted.

The operation of the Integration center interconnects multiple projects and sources:

Humanitarian assistance and psychosocial support for displaced and marginalized Ukrainian Roma communities in Mukachevo (Zakarpattia region), with particular emphasis on children, youth, and vulnerable women: This initiative was funded by the Prism the Gift Fund through the Choose Love Foundation in the amount of CZK 1,055,658.36.

Humanitarian Response and Integration for Marginalized Ukrainian Roma in 2025: This initiative received funding from the COFRA Foundation via C&A, totaling CZK 1,286,648.57.

Operation of the Integration Center in the socially excluded area of Mukachevo - Ukraine

September 29, 2022 – present





The Journey Home: Together to the New Roots

1. 7. 2025 – 30. 6. 2028

The project follows the Housing First approach and focuses on supporting people in housing need within the Zlín and Liberec regions. It aims to help at least 32 households move from insecure or inadequate accommodation into standard rental housing, while supporting their social inclusion and economic self-reliance. The project is intended for people who have fled the war in Ukraine, hold temporary protection status, and plan to remain in the Czech Republic long term.

Clients receive holistic support in finding and securing housing, including accompaniment to viewings, assistance with rental contracts, and negotiation with landlords. Additional services include guidance on documentation, healthcare, children's education, job searches and communication with the authorities.

2025

- In 2025, the project was in its preparatory phase, focused on systematically establishing the conditions necessary for the housing process. The implementation team assessed the situation in the target regions, identifying the available capacities of hostels, the living conditions of potential clients, and the local housing market. It also built relationships with local organizations, institutions, and other stakeholders whose cooperation is essential to successfully applying the Housing First approach. At the same time, the team actively reached out to potential clients living in temporary accommodation.
- The project helped two households move from emergency accommodation into standard rental housing, one in the Liberec Region and one in the Zlín Region.

This project was funded by the ESF+ through OPZ+ and from the state budget in the amount of CZK 841,232.1.

Women's Rights



ROMO
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Supporting Victims of Unlawful Sterilizations II

1. 1. 2025 – 31. 12. 2025

The project's primary objective was to provide comprehensive social, peer, and legal support to women subjected to unlawful sterilization between 1966 and 2012, helping them apply for compensation at the Ministry of Health. The project also aimed to raise awareness among young Roma women about patients' rights, reproductive health, and family planning through preventive educational activities in schools.

The project comprised three main areas of activity:

- individual assistance for women in compensation proceedings,
- peer-support meetings for survivors of unlawful sterilization,
- preventive discussions at elementary schools focusing on reproductive rights and health.

2025

In 2025, the project supported 111 women, significantly exceeding the initial target of 40 clients. It also organized three peer-support meetings for survivors of unlawful sterilization and preventive discussions for young Roma girls attending elementary school.

Thanks to the project, **14 women successfully received compensation** last year, and **proceedings are ongoing for an additional 18 women**. The project also addressed the increasing interest in submitting applications following the extension of the legislative deadline for compensation. We also established collaboration with numerous other women, who will receive support in the upcoming period.

The project confirmed that specialized counseling and long-term support are essential in helping survivors of unlawful sterilization exercise their rights and navigate the administratively and emotionally demanding compensation process.

Supporting victims of unlawful sterilisations II: The project was implemented with financial support from the Office of the Government of the Czech Republic, amounting to CZK 400,498. The project outcomes do not reflect the views of the Office of the Government of the Czech Republic, which bears no responsibility for the utilization of the information contained within these outcomes.

Supporting Victims of Unlawful Sterilizations

1. 1. 2025 – 30. 11. 2025

The project's primary aim was to provide comprehensive professional, legal, and psychosocial support to women seeking compensation under the Act on Compensation for Unlawfully Sterilized Women, while also enhancing their capacity to assert their rights.

Throughout the project, Romodrom supported numerous women, both directly and in cooperation with the Czech Helsinki Committee.

Support included accompanying clients to meetings, helping them obtain medical records, submitting additional documentation, and responding to requests from the Ministry of Health. The project also addressed delays in administrative proceedings. In several cases, formal complaints were filed due to administrative inaction.

2025

The project had a significant impact **not only on clients**, who gained a better understanding of their rights and received support in exercising them, but also on **broader advocacy efforts** concerning compensation for survivors of unlawful sterilization. During the project, we **strengthened cooperation with other civil society organizations**, particularly the League of Human Rights, and helped bring the issue into the wider public debate.

The project affirmed that sustained individual support is crucial for victims, as administrative procedures frequently extend beyond a year, and many women encounter not only legal but also psychological and social repercussions from previous interventions. Consequently, the project activities substantially aided women in their pursuit of justice and acknowledgment of the injustices. These activities were interlinked with the previously mentioned "Supporting Victims of Unlawful Sterilisations II" project.

This project was implemented with the assistance of Minority Rights Europe, totaling CZK 358,989.39.

Culture



ROMO
DROM

Roma Spirit 2025

11. 12. 2025

Roma Spirit is a public award for individuals, organizations, institutions, municipalities, and other stakeholders whose efforts help to improve the status of the Roma people in the Czech Republic, promote mutual respect, and dismantle prejudices.

In 2025, Roma Spirit returned to the Czech Republic after nine years. Romodrom played a pivotal role in reviving this tradition, which culminated in form of a gala evening at the Divaldo Pod Palmovkou in Prague. The event brought together representatives from the Roma community, the non-profit sector, public administration, media, culture, academia, project partners, and the general public. The program was hosted by Lejla Abbasová and Richard Samko, featuring performances by artists such as Bobby Blaze, Jan Bendig, and Vojtěch Drahokoupil.

Among those awarded were: the NGO ARA ART, the Roma Studies program at the Faculty of Arts of Charles University, deputy mayor Ivan Langr from Liberec, teacher Marian Dansco, Romea.cz, author Irena Eliášová, and Jan Cverčko for his initiative to honor the Roma anti-Nazi resistance hero Josef Serinek.

Roma Spirit demonstrated that support for Roma communities, respect, equality, and cooperation are not merely subjects of expert debate, but are reflected in the everyday work of people at many levels. The event promoted a more positive public image of Roma people, increased public recognition of Roma individuals and projects, and created a space for people committed to fostering dignified, respectful coexistence.

For Romodrom, Roma Spirit 2025 was a significant event. It reinforced its role as a long-standing supporter of Roma people, a bridge between communities, and an advocate for important social issues. The project also enabled us to establish and deepen partnerships with representatives of the nonprofit sector, public administration, the media, cultural institutions, academia, and other professionals.



Roma Spirit 2025

11. 12. 2025



Cultural Program Roma Spirit 2025: The initiative was executed with financial backing from the City of Prague totaling CZK 140,000.

Miri Gil'i - My Song

28. 6. 2025

Miri Gili is an annual singing competition that has been discovering new talent from both Roma and non-Roma communities across the Czech Republic since 2015. It gives a platform to voices that might otherwise go unheard and helps aspiring singers find their style, reach an audience, and shape their future direction.

Musical diversity is central to the competition, with genres ranging from traditional Romani songs and pop to contemporary rap. The latest edition was a true crossover, bringing together different styles, generations, and creative energies.

It is also encouraging to see some of our finalists gradually establish themselves beyond the competition, whether on stage, on the radio, or on social media. For many, Miri Gili is their first major step, giving them valuable experience, new connections, and motivation to continue pursuing their musical ambitions.



This project received a financial support from the Ministry of Culture amounting to CZK 230,000 and the State Fund for Culture totaling CZK 50,000. Additionally, the Prague 8 district co-financed the project with CZK 150,000. The City of Prague also provided financial support of CZK 40,000.

Professional Development



Strengthening the Expertise of Housing Counselors 2025

1. 1. 2025 – 31. 12. 2025

The project aimed to improve the professional qualifications of staff who provide housing counseling to people facing difficult socio-economic situations, particularly those residing in socially excluded localities. The counseling provided by Romodrom helps clients to move towards standard housing, with an emphasis on preventing housing loss and addressing circumstances that may lead to housing insecurity.

The training covered key areas essential to providing high-quality housing counseling, including:

- the revised Civil Code and its effects on tenancy relations,
- prevention of housing loss,
- housing guarantees,
- housing support,
- the framework of state social support and benefits for people in material need,
- the Housing Support Act.

The training was delivered by external experts, including specialists in legislation, as well as Romodrom staff with substantial practical experience. This combination connected theoretical knowledge with real-life situations encountered by social workers.

2025

In 2025, the project successfully completed its professional development program, which aimed to improve the quality of counseling Romodrom provides to people experiencing social exclusion or housing insecurity.

As a result of the training, staff are **better equipped to navigate the relevant legislation**, apply **effective methods** for preventing housing loss, and use **practical approaches** to housing guarantees and assistance. Their increased expertise contributes to more effective, higher-quality counseling and directly supports clients in maintaining their housing or addressing debt.

Financial support for this project was allocated from the state budget via the Ministry of Regional Development, totaling CZK 481,882.



Capacity Building at Romodrom, o. p. s.

1. 8. 2023 – 31. 7. 2025

The project aimed to strengthen the professional capacity of Romodrom and its employees. It was structured around three key activities and was expected to support at least 35 employees over its duration.

Key activities included:

1) Systematization of processes and strategic planning:

- Review and implementation of key organizational documents and internal guidelines of the organization.
- personnel standardization, encompassing the development of competency frameworks and the recruitment process.

2) Creation of an Internal Academy and management training:

- Internal Academy: an internal employee training platform in essential areas (educational materials have been developed for training).
- Management education: MBA program in organizational management.

3) Development of a fundraising strategy for the Foreign and Humanitarian Aid Department

2025

As part of the project, **key internal documents and processes were reviewed and enhanced, the complaint handling system was fortified, and the Romodrom Organization Strategic Plan for 2023–2028 was finalized.** The initiatives also encompassed employee development—**18 training sessions were conducted**, facilitated by 13 internal instructors, **benefiting a total of 119 individuals.**

The project enhanced the organization's stability, refined its management practices, and fostered professional capacity in the areas of social inclusion and support for the Roma minority.

This project was funded by the ESF+ through OPZ+ and from the state budget in the amount of CZK 1,139,399.49.



Capacity Building at Romodrom, o. p. s. II

1. 10. 2024 – 30. 9. 2026

The project aims to strengthen the professional capacity of Romodrom and its employees. It is structured around four key activities and will support at least 30 employees over its duration.

Key activities included:

- 1) **Implementation of corporate and individual fundraising:** This initiative aims to enhance the sustainability and diversified financing of the organization by establishing and cultivating corporate and individual fundraising, which will be incorporated into a holistic fundraising strategy.
- 2) **Strengthening Romodrom's PR:** This initiative aims to cultivate the organization's image and elevate the quality of PR activities.
- 3) **Digitalization of support processes:** The digitalization and automation of support processes are crucial for devoting more financial resources and team energy toward clients, while minimizing the resources expended on administration.
- 4) **Development of leadership and delegation:** This activity focuses on cultivating leadership skills among service managers at branches throughout the Czech Republic, while reinforcing delegation and fostering appropriate decentralization of management.

2025

In 2025, we continued to develop fundraising, communications, the digitalization of support processes, and the management skills of senior staff.

We launched a pilot fundraising campaign and a new organizational website.

We also began developing a **communications strategy** and a **CRM database** to support engagement with the public and donors. At the same time, we conducted an **analysis of internal processes** to facilitate their gradual digitalization and streamline administration.

The project takes a systematic approach to strengthening leadership within the organization through training and organizational assessment. To date, **45 employees** have participated in the project, developing their professional and management skills through training activities.

This project was funded by the ESF+ through OPZ+ and the state budget, totaling CZK 2,233,833.61.

Training of Employees at Romodrom, o. p. s.

1. 2. 2025 – 31. 12. 2025

The project aimed to improve the quality of Romodrom's services and support the professional development of social service managers through specialized training and supervision.

The project focused on:

- **improving the capacity of Romodrom employees** through focused training and support, thereby contributing to an elevated quality of the services.
- **development of the Internal Academy's team of instructors** through mentoring and courses designed to enhance their competencies in assessment, feedback, and online engagement;
- **supporting the organization's senior staff and service managers** through consistent supervision to enhance their management and leadership capabilities;
- **ensuring the long-term sustainability of the quality of Romodrom's services while improving the internal training system.**

2025

The project developed employees' professional and management skills while contributing to the quality of the social services provided. It included training for managers in communication, employee assessment, teamwork, and the use of digital tools, **complemented by supervisory support and mentoring for internal trainers.**



Funded by the ČEZ Foundation for a total of CZK 130,164.64.

Economic Report



ROMO
DROM

Funding Overview

for 2025

Citi Foundation	5 123 339,71 CZK
COFRA Foundation	1 286 648,57 CZK
ČEPS, A.S.	6 350,00 CZK
Člověk v tísní (People in Need)	124 734,00 CZK
EU – Ministry of Regional Development – IROP	5 851 946,80 CZK
EU – Ministry of Labour and Social Affairs – ESF OPZ+	33 557 196,96 CZK
EU - Ministry of Labour and Social Affairs - NPO	85 151,00 CZK
EU - Ministry of Education, Youth and Sports - OP JAK	1 271 430,17 CZK
EU - Ministry of Interior - Operational Program AMIF	619 377,84 CZK
The European Commission	238 337,06 CZK
The City of Prague	180 000,00 CZK
IDEO.org	20 981,75 CZK
International Organization for Migration	110 000,00 CZK
South Bohemia Region/Ministry of Labour and Social Affairs	1 578 000,00 CZK
Karlovy Vary Region	81 700,00 CZK
Karlovy Vary Region/Ministry of Labour and Social Affairs	1 622 800,00 CZK
King Baudouin Foundation	136 011,93 CZK

Funding Overview

for 2025

Liberec Region	855 000,00 CZK
Liberec Region/Ministry of Labour and Social Affairs	9 306 777,00 CZK
The Prague 8 District	150 000,00 CZK
Mikroregion Tanvaldsko	125 000,00 CZK
Ministry of Culture	280 000,00 CZK
Ministry of Labour and Social Affairs (dětské skupiny)	1 664 635,89 CZK
Ministry of Labour and Social Affairs (article 104)	67 754 110,00 CZK
Ministerstvo of Regional Development	481 882,00 CZK
Minority Rights Group Europe	358 989,39 CZK
Moravian-Silesian Region	56 848,00 CZK
The ČEZ Foundation	142 940,64 CZK
The Neziskovsky.cz Foundation	8 000,00 CZK
The "Ze Srdce PVZP" Foundation	109 108,20 CZK
Olomouc Region	11 550,00 CZK
Pardubice Region	466 703,00 CZK
Pardubice Region/Ministry of Labour and Social Affairs	3 547 000,00 CZK
Prism the Gift Fund	1 055 658,36 CZK

Funding Overview

for 2025

Statutory City of Karlovy Vary	46 000,00 CZK
Statutory City of Liberec	480 541,00 CZK
Statutory City of Pardubice	411 800,00 CZK
Statutory City of Prostějov	90 000,00 CZK
Central Bohemian Region	676 730,00 CZK
Central Bohemian Region/ESF OPZ+	6 007 400,00 CZK
Central Bohemian Region/MPSV	14 138 600,00 CZK
UMCOR	390 795,78 CZK
UNHCR	1 218 209,00 CZK
The Labour Office of the Czech Republic	2 125 942,69 CZK
The Government Office of the Czech Republic	400 498,00 CZK
Donations	222 326,20 CZK
Self-generated income	19 969 741,51 CZK
Total	184 446 792,45 CZK

Donor Overview

for 2025



MINISTERSTVO PRÁCE
A SOCIÁLNÍCH VĚCÍ



Financováno
Evropskou unií



Spolufinancováno
Evropskou unií

Středočeský kraj



MINISTERSTVO
PRO MÍSTNÍ
ROZVOJ ČR



Úřad práce ČR

Citi Foundation



Jihočeský kraj



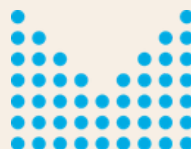
MINISTERSTVO ŠKOLSTVÍ,
MLÁDEŽE A TĚLOVÝCHOVY



UNHCR
The UN Refugee Agency



Karlovarský
kraj



MINISTERSTVO VNITRA
ČESKÉ REPUBLIKY



Pardubický
kraj

Liberec



Pardubice

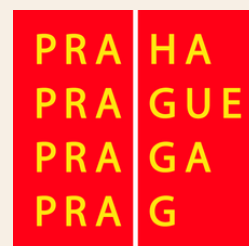
Úřad vlády České republiky



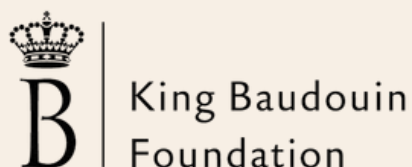
MINISTERSTVO
KULTURY

Donor Overview

for 2025



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